

Meeting # 9  
November 10<sup>th</sup>, 2020

**Present:** Mayor James Cashin  
Deputy Mayor Eileen Hann  
Councillor Gordon Johnston  
Councillor Elaine Martin  
Councillor Michael McCann – Did not attend (Sick)

**Mayor Cashin called the meeting to order at 5:55 p.m.**

**Minutes of last meeting held on October 13<sup>th</sup>, 2020**  
**Mayor Cashin asked if there were any errors or omissions.**

**Motion 70-2020** **Councillor Johnston / Deputy Mayor Hann**

Resolved, that, the minutes of meeting held on October 13, 2020 be adopted as presented.

**All In Favor**  
**Motion Carried**

**Correspondence**

- Department of Transportation & Works Services – Romaines Road (snow clearing, salt & sand). Council wants to know how long the town has been paying to have this road cleared and also wondering what we would do if the Department of Works, Services & Transportation said that they would no longer provide this service. Clerk will go back through records to find out for next council meeting.
- Alex Henniffent – Thanking us for information re: Pine Tree and wants to know if the town is still unwilling to consider a donation to his project – Not in the budget.

**Finances: Accounts Payable** \_\_\_\_\_ **\$ 17,612.12**

Please see attached list

**Motion 71-2020** **Councillor Martin / Councillor Johnston**

Resolved, that, the accounts payable as listed be approved for payment.

**All In Favor**  
**Motion Carried**

**BMO Bank Statement – October, 2020**

## **Permit: General Repairs & Maintenance**

**Motion 72-2020**

**Councillor Martin / Deputy Mayor Hann**

Resolved, that, the following property owners be granted a permit to do General Repairs and Maintenance on their property.

- 259 Main Street
- 1 Cashin's Lane

**All In Favor**

**Motion Carried**

### **Items for Discussion**

- Town Water Operator/Maintenance – Letter to town asking why he hasn't been receiving stat holiday pay till 2020 and another requesting that he be compensated for up to the 6 years that he hasn't been receiving it.

Council discussed this at length and decided the following:

- We will pay stat holiday pay in accordance to Labour Standards Act which states that 2 years is as far back as required by law. Council decided to meet with our Water Operator to discuss issues that need to be addressed.

**Motion 73-2020**

**Councillor Johnston / Councillor Martin**

Resolved, that, the Town Water Operator/Maintenance be paid an amount of \$1,049.60 for the 8 stat holidays that he is entitled to (2 for 2018 and 6 for 2019) according to the Labour Standards Act.

**All In Favor**

**Motion Carried**

- The hours between 8 a.m and 5 p.m will be spent on a jobsite or at the office.
- Mandatory stat holidays will be paid from now on.
- Vacation is to be taken by the end of each year.

Relief Water Operator / Maintenance worker's hours will be changed to the following:

- Weekends – 7 hours
- Wednesday, Thursday and Friday will work 11 hours unless there is a reason to call him out. In future, he will be called out in the event of an emergency after hours.

It was noted that some tools will be required to complete projects for town beautification.

- Water Loan with BMO – 6999-328. Amount remaining \$60,378.11 (maturity date: Dec. 31, 2027. This is the only one that we have now – It was decided that the town will continue to pay monthly.
- “Safe Restart” fund – Monies that Fed/Prov Government is giving to all municipalities. Our share is \$34,024.49. According to MHA Tony Wakeham’s office, this will be deposited into the town’s account – This money will be placed in a GIC (funds available on short notice if needed) at the Bank of Montreal.
- Security system

**Motion 74-2020**

**Councillor Martin / Deputy Mayor Hann**

Resolved, that, Council will accept a quote from ADT for a wireless security system. Cost will be \$399.00 to install with a monthly service charge of \$38.00.

**All In Favor**

**Motion Carried**

- Eddy Hann – wants to know if he can have the F. Dept. outside light – Council says that Mr. Hann can have the light but that he would have to enlist the services of a qualified electrician to remove it.

**Motion 75-2020**

**Councillor Johnston / Councillor Martin**

Resolved, that Mr. Hann be given the Fire Light providing that it be removed by a qualified electrician.

**All In Favor**

**Motion Carried**

- Waste Disposal Contract expires December 31<sup>st</sup>, 2020 – Clerk will contact Jason Keating to find out if we would need to tender for Waste Disposal Services for 2021

**Motion 76-2020**

**Councillor Martin / Councillor Johnston**

Resolved, that, In lieu of Christmas Party – Council will give staff members gift cards in the amount of \$100.00 each for full-time and \$50.00 for part-time workers.

**All In Favor**

**Motion Carried**

- Capacity of building / Inspection Fire Services (Quotes for exit lighting and proper doors)  
– waiting for other quotes before making a decision
- Municipal Plan – Commissioner. The town received 2 quotes. One from Mills Law and one from Stagg & Stagg.

**Motion 77-2020**

**Councillor Martin / Councillor Johnston**

Resolved, that, Trevor Stagg of Stagg & Stagg Law Firm be hired as Commissioner for all documents pertaining to the towns Municipal Plan & Regulations. Be it further resolved, that, he will enter into a retainer on a yearly basis for a fee of \$500.00 + HST so that we would be able to avoid repetition should some documents require revisions and reexecution.

**All In Favor  
Motion Carried**

**Other Info**

- Infrastructure – Vol 25, Number 9, October 2020

**Adjournment**

**Motion 78-2020**

**Councillor Johnston / Councillor Martin**

Time of Adjournment: 8:10 p.m

**Mayor**

Jim Cashin

**Clerk**

Florence Barter